

Deborah Greenfield is the Deputy Director General for Policy. In that capacity, she leads ILO's policy, research, and statistical work across the range of labour and employment issues addressed by the organization. Before joining the ILO, Ms. Greenfield served in the Obama administration as the Deputy Solicitor for the U.S. Department of Labor, where she had major responsibility for management of the Office of the Solicitor. She advised the Secretary of Labor and other senior officials in the administration on a range of legal and policy matters related to worker rights and protections, employment and training, and international labor issues. Ms. Greenfield led the Department's efforts on a number of priority initiatives, including regulatory protections for low-wage, foreign temporary workers and employment discrimination protections for LGBT workers. Ms. Greenfield was an Associate General Counsel for the AFL-CIO, an appellate and Supreme Court lawyer for the Department of Labor, and an attorney for the Association of Flight Attendants and the Communications Workers of America. She holds a J.D. with honors from the University of Pennsylvania, an M.A. from the University of Sussex, and a B.A. with high honors from Swarthmore College.